# Project Management For Administrative Professionals

28th - 31st May 2018 at The Capital Hotel 20west Sandton Johannesburg South Africa



# On training you will:

**1. Understand** the five stages of project management, and the role of project management in your organisation

- 2. Identify how to maximise the administrative support you provide
- 3. Manage multiple priorities and conflicting demands
- 4. Introduce systems and documentation to effectively manage projects
- 5. Monitor and send updates on project performance, and present updates with confidence



South Africa Tel: +27 11 549 5668 | USA Tel: +1870-451-5480 or +1844-452-4414 | Mobile: +27 78 512 0481

Email: info@oseasonsevents.co.za |Address: Cedar Road, and Fourways Boulevard, Johannesburg, 2191



# Course Overview

Urgent requests, meetings, shifting priorities, unrealistic deadlines! Does this sound like a typical day for you?

## Project Management Can Help.

The tools and techniques associated with project management will give you the confidence you need to get the job done – on time and on budget. At this highly practical four day course you will learn scheduling, budgeting and planning skills that will take your project successfully from conception to completion. Whether it's purchasing office equipment, planning a meeting

or special event or creating a presentation, the skills that you will gain by attending this course will ensure that you are equipped to take on the challenges.

## After Attending This Course You Will:

- Understand the five stages of Project Management (PM)
- Be familiar with PM terminology
- Understand the role of PM in your organisation
- Identify how to maximise the administrative support you provide
- Manage multiple priorities and conflicting demands
- Introduce systems and documentation to manage projects
- Monitor and send updates on project performance
- Interpret and use project management tools
- Set agendas for project meetings and produce minutes
- Resolve conflict through collaboration
- Write clear and concise documents
- Present updates on projects with confidence

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Course Timings: Registration will be at 08:00 on Day One. Course sessions will start promptly at 08:30 and end at 15:30. There will be two short breaks for refreshments and lunch will be served at 12:30 of each day's sessions

# Course Outline Module One

#### An Introduction To Project Management Understanding The Basic Principles Of PM

- Recognising and understanding when something needs to be a project
- How to fit projects into your existing workload
- Glossary of the terminology used in PM

**Practical Exercises** Assessing Your Project Management Skills Questionnaire

#### The Five Key Stages Of A Project And What Needs To Happen During Each One

- Initiation
- Planning
- Motivating
- Monitoring
- Closing

#### **Practical Exercises**

#### The Key Players In PM And Their Role

- Defining the Project Manager's role
- Allocating the different project roles
- Deciding on and allocating responsibilities
- Gaining buy in and understanding from all the key participants

#### **Practical Exercises**

#### **Identifying The Essentials For Success**

- Defining the purpose of the project
- How to set clear, realistic goals
- Setting targets and priorities

• Understanding the need for flexibility and change throughout the project

#### **Practical Exercises**

## How To Manage Your Time Effectively

- Understanding "nonsense" jobs and eliminating them
- Defining the "key result" areas of your role and sticking to them
- Prioritising work and using X-rated time to help plan for the unexpected
- Learning how to delegate, what and to whom
- Setting the targets and priorities to fit in with the projects' needs
- Contingency planning

## Practical Exercises Time Log Analysis

# **Module Two**

**Designing And Building Your Project Plan** 

#### Yesterday Once More

#### **Setting Clear Objectives To Meet Your Business Needs**

- Defining the vision
- Understanding the key business needs and drivers
- Setting your aims, goals and objectives
- Negotiating the deliverables
- Assessing your constraints
- Identifying milestones

## **Practical Exercises**

#### **Listing And Grouping Your Activities**

- Asking for specialist advice, inside/outside your organisation
- Brainstorming to generate ideas
- Grouping your activities
- Checking for gaps
- Planning a pilot (if it is necessary)

## Practical Exercises

#### **Committing Your Resources**

- Manpower
- Supplies
- Facilities/Equipment
- Others

## **Practical Exercises**

#### **Costing Your Project**

- How to calculate and estimate costs
- Ensuring that your budget will allow you to complete all your

activities

- Absolute and marginal costing
- Involving the Finance Department to compare your project's costs with others

Practical Exercises Creating A Commitment Matrix Practical Exercises

## Tools To Use To Make Your Project Flow

• Project plan, progress reports, network diagrams, Gantt charts and activity reports

## **Practical Exercises**

# **Module Three**

**Team Work** 

# How To Develop Trust And Build Rapport At The Beginning

#### **Of The Project**

- Developing the team vision together
- Understanding different personalities in the project
- team and the best way to communicate with them
- Launching the project positively

#### **Practical Exercises**

#### **Creating Flow Within The Project Team**

- How to make the best use of diversity in your team
- Facilitating and leading the team when some members may be your seniors
- Understanding motivation drives to keep up momentum and energy
- Sharing the work and using the best person for the job

Video: Creating Flow Within A Team

#### **Practical Exercises**

#### **Active Problem Solving In Project Management**

- Encouraging team members to raise concerns
- Anticipating where problems might arise
- Handling tensions
- Analysis of the problem, people, product, process or procurement
- Using the Six Thinking Hats to achieve win-win solutions

#### **Practical Exercises**

#### **Resolving Conflict And Difficult Situations**

- Root cause analysis, using RADAR
- Creating win-win solutions for all stakeholders through collaboration
- Involving all stakeholders to make sure the resolutions are implemented and the project retains momentum

#### **Practical Exercises**

#### **Negotiating And Influencing**

- Knowing how to get buy in from the different stakeholders
- Using SPACED to determine what is important to whom
- Overcoming barriers and constraints

# **Module Four**

#### **Communication Skills**

#### **Managing Information Flow**

- Organising your data into a knowledge bank
- Appointing a co-ordinator to update
- Progress review meetings and reporting, how often and how much?
- Launching the project positively

#### **Practical Exercises**

#### How To Run Review Meetings

- Developing agendas
- Managing time
- Having the right people attend
- The importance of 3 minute feedback
- Preparing for awkward situations and questions
- Making sure the purpose of the meeting has been met
- Reviewing your meetings for effectiveness

Videos: How To Run Different Types Of Meetings

#### **Practical Exercises**

#### **How To Write Project Documentation**

- Agree on project team style and set up templates
- Clarify aim before you begin writing; what do I want to achieve here?
- Use simple words in short active sentences
- Keeping clear of long, difficult paragraphs
- Structuring logically using mind maps
- Writing for your reader

#### **Practical Exercises**

#### **Developing And Presenting Your Project**

- Using PowerPoint to add value to your presentation
- How to conquer nerves
- Being persuasive and getting buy in
- Preparing for awkward questions

Practical Exercises Re-Assessing Your Project Management Skills

# **Registration Form**

PLEASE COMPLETE THIS FORM AND EMAIL BACK TO INFO@0SEASONSEVENTS.CO.ZA TO SUCCESSFULLY COMPLETE YOUR BOOKING	
Company Name	Country
Геl Number:	Fax:
Signature:	Date:

(This booking is not valid without a signature)

#### DELEGATES DETAILS (PLEASE FILL IN USING BLOCK CAPITALS)

#### **1st Delegate Details:**

Title	Surname	First Name
Job Title	Email (required)	Telephone

#### 2nd Delegate Details:

Title	Surname	First Name
Job Title	Email (required)	Telephone

#### **3rd Delegate Details:**

Title	Surname	First Name
Job Title	Email (required)	Telephone

#### AUTHORIZATION

I wish to register the delegate(s) indicated above

Title	Surname	First Name
Job Title	Email (required)	Telephone

Signature:

Date: \_

Booking# JP 900

(This booking is not valid without a signature)

#### **TERMS AND CONDITIONS**

1. Payment Terms: On the return of the registration form, full payment is required within 10 working days. Payment must be received prior to the conference date O-Seasons Events reserves the right to refuse entry into the conference should full payment not have been received prior to this date. Cancellation will be charged under the term set out below. 2. Cancellations, No shows & Substitutions: Cancellation received prior to this date. Cancellation payment or non-attendate being held carry a 50% cancellation fee. Should cancellations be received between 21 days and the date of the event, the full conference fee is payable and non – refundable. Non- payment or non-attendance does not constitute cancellation. No show will be charged the full registration fee. Cash alternatives will not be offered, however, substitutes at no extra charge are welcome. 3. Alterations to advertised package: O-Seasons Events reserves the right to alter this programme without notice or penalty and in such situations no refunds or patt – refunds or alternative offer will be made. Should O-Seasons Events will not be ersponsible for covering airfare, accommodation, or other travel cost incurred by Clients. 4. Copyright: All intellectual property rights in the materials distributed by O-Seasons Events in connection with this event are expressly reserved and any unauthorized duplication, publication or distribution is prohibited.

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#### **Conference Fees**

#### **Project Management**

Please select your options by ticking the boxes below

Conference and Workshop (4 days)	\$ 2,350
Airport Transfer (both ways)	\$ 100
Accommodation Per Night	\$ 115
Optional Tour	<b>\$ 130</b>

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